

## **Produce Associate**

**\$500 signing bonus for FULL-TIME HIRES, after waiting period.\***

The Produce Department is the flagship department, and it plays a pivotal role in the overall bounty and atmosphere of the store. Our mission is to sell the freshest produce, organic and local, when possible, with great attention to variety, competitive pricing, weekly promotions, cleanliness, large beautiful appealing displays—all of which create an energetic atmosphere conducive to high volume sales. We do this with the customer as first priority, with attention to special orders, education, recipes, and assistance.

**General Duties:** Produce Associates are full and part time non-supervisory positions within the department. This can often be an entry level position within the department. Produce Associates are responsible for giving great service, making great displays and putting away deliveries. He/she must be able open and close the produce department.

### **Specific Duties:**

- Be able to make neat and readable signs.
- Checking pricing and compare with signs (advanced) and making changes in POS. (advanced)
- Memorize PLU codes and is responsible for their synchronicity with actual produce and signage
- Checking in produce deliveries for quality and quantity. Unloading orders from farmers' trucks.
- Cleaning during the day and on an evening close shift; keep prep area clean and neat
- Filling/culling and rotating produce displays.
- Dynamically selling product by providing customers with information needed to make product-related decisions.
- Using a knife if appropriate age to assist in our cut fruit program.
- Prepping of vegetables and fruits (cleaning up produce before it goes out for sale)
- Taking and update daily inventory. This person must be in great physical shape, be able to lift up to 50 lbs. This is a very physical job with lots of walking, lifting and movement.

**Time Commitment:** Full time/part work. At least one weekend day is required. Holidays and summer time are our busiest times and require planning and commitment. Morning (6:30 AM) shifts and early evening shifts (till 6 pm) are required.

### **Compensation/Hiring Guide:**

- \$15.00-\$17.00/ hour for full time employment
- Market staff discount at market, Simple IRA/Health Insurance and Short Term Disability after vesting period, gym membership contribution, earned time off.

\* (\$250 at 3 months, and \$250 at 6 months of employment).